

# Elite Accreditation Consultants – Initial Orientation Training Quiz

Employee Name: \_\_\_\_\_

Date: \_\_\_\_\_

Facility: \_\_\_\_\_

Supervisor: \_\_\_\_\_

1. Which of the following best defines sexual harassment in the workplace?

- A. A friendly joke among coworkers
- B. Unwanted verbal or physical conduct of a sexual nature
- C. Any comment made by a supervisor
- D. All personal relationships between employees

2. What should an employee do if they witness harassment?

- A. Ignore it
- B. Wait to see if it stops
- C. Report it to a supervisor or HR immediately
- D. Confront the harasser alone

3. OSHA requires employers to have a written plan for which hazard?

- A. Electrical safety
- B. Bloodborne pathogens
- C. Confidentiality
- D. Ergonomics

4. Which virus is **not** typically transmitted through bloodborne exposure?

- A. HIV
- B. Hepatitis B
- C. Hepatitis C
- D. Influenza

5. Patient complaints must be addressed:

- A. Only if serious
- B. Within a reasonable time frame and documented
- C. By another patient
- D. Only by management

6. Patients have the right to:

- A. Refuse treatment
- B. Access their medical records
- C. Receive respectful care
- D. All of the above

7. Fire extinguishers should be inspected:

- A. Weekly
- B. Monthly
- C. Annually
- D. Every two years

8. The first step in case of fire is to:

- A. Rescue anyone in danger
- B. Call 911
- C. Fight the fire
- D. Evacuate immediately

9. Sharps injuries are most commonly caused by:

- A. Reusing disposable needles
- B. Not activating safety devices
- C. Overfilled sharps containers
- D. All of the above

10. The best way to prevent a sharps injury is:

- A. Recapping used needles
- B. Using safety-engineered devices
- C. Double-gloving
- D. Ignoring policy

11. Release of patient information requires:

- A. Verbal approval only
- B. Written authorization from the patient
- C. Approval by HR
- D. No approval if it's an emergency

12. Which hand hygiene method is preferred when hands are not visibly soiled?

- A. Soap and water
- B. Alcohol-based hand rub
- C. Hand lotion
- D. Gloves only

13. Advanced Directives include which of the following?

- A. Living will
- B. Power of attorney
- C. DNR order
- D. All of the above

14. OSHA training must be provided:

- A. Only during orientation
- B. Annually and as needed for risk exposure
- C. Upon request
- D. Never

15. Universal precautions apply to:

- A. Blood only
- B. All body fluids regardless of visible blood
- C. Only known infected patients
- D. Waste disposal only

16. HIPAA violations can result in:

- A. Verbal warnings only
- B. Civil and criminal penalties
- C. No action
- D. Supervisor retraining

17. When disposing of medical waste, red bags are used for:

- A. Paper waste
- B. Non-contaminated materials
- C. Infectious materials
- D. Recycling

18. Cultural diversity training is designed to:

- A. Reduce discrimination
- B. Increase awareness of cultural differences
- C. Improve patient communication
- D. All of the above

19. An individual on the OIG Exclusion List:

- A. Can work in any role
- B. Must not participate in federally funded programs
- C. Needs only annual review
- D. Can be hired without screening

20. In a fire emergency, RACE stands for:

- A. Run, Alert, Close, Evacuate
- B. Rescue, Alarm, Confine, Extinguish/Evacuate
- C. React, Alert, Control, Exit
- D. Rescue, Alert, Call, Exit